

EVV Quarterly Bonus Incentive Program (Requirements)

PURPOSE AND REQUIREMENTS

The Quarterly bonus incentive program is a privilege which Care and Help Home Care Agency provides to their employees who meet the EVV success rate of 85% OR higher by providing an incentive amount of 150 dollars every 3 months. This is not an obligation but a benefit and reward to those who EVV correctly at a 85% rate, with a Landline, App OR FOB and meet the percentage requirements.

TIME PERIOD

The Quarterly Bonus Incentive Program runs through a 3 month period where employees are expected to EVV with a 85% rate during this time frame. This means, you are limited to the amount of submitted timesheets, missed clock IN or OUT during this period of time. Any failed EVV performance can result in a drop of EVV percentage.

EXAMPLE OF TIME PERIOD

There will be a report generated by our automatic system for the months of **January- February and March** to show which employees met the 85% EVV success rate. Then, the incentive for this period will be paid out sometime in the following month of **APRIL**. (This is an example, the months may vary)

GUIDELINES

This Quarterly incentive Program is given to those who successfully clock in and out from an approved EVV method, which is (APP/LANDLINE/FOB) With reduced amount of Missed visits, Missed clock in OR out and timesheets. If an employee misses or does any of the things mentioned previously, All of these will result in a dropped percentage rate and may result in the employee failing to qualify for the incentive bonus. After every 3 month period, if you are not compensated by that following month, this means you did not meet the 85% EVV success Rate.

Please remember that this is a Benefit we provide, not an obligation. We appreciate every single one of our employees and the hard work they do. Thank you for being a part of the Care and Help family.